

Suspensions and Exclusions Policy



At Primary Sports Giants we are committed to dealing with negative behaviour in a non-confrontational and constructive manner. All challenging behaviour will be dealt with collectively between staff and children wherever possible. These procedures are outlined in the Behaviour Management Policy.

However, under some circumstances such strategies alone will not alter or prevent the negative behaviour. In these situations, further actions are necessary, including reviewing a child's place on the course, on either a temporary or permanent basis.

Persistent unacceptable behaviour will result in a formal warning from staff about the child's actions. The child will be able to discuss their behaviour and the staff will make clear the consequences of any further incidents.

Details of any warnings, suspensions and exclusions will be recorded and digitally uploaded to our secure site. Each warning will be discussed with a parent. All warnings will be made aware to the members of staff, as a last resort, Primary Sports Giants has the right to temporarily suspend or permanently exclude a child in the event of persistent unacceptable behaviour.

Only in the event of an extremely dangerous or serious incident will a child be suspended with immediate effect. In this situation, the child's parents will be contacted and asked to collect their child immediately.

After a suspension, the supervisor will arrange a time to speak to a parent regarding their child being able to return.

Suspensions and exclusions should be seen as consistent, fair and proportionate to the behaviour concerned. Therefore consideration to a child's age and maturity is necessary.

Suspensions and exclusions will only be used as a last resort, when there is no alternate action, or when it is felt that other children or staff are at a potential risk.

No member of staff can impose a suspension or exclusion before discussing with the Course Supervisor. Staff will consult the Course Supervisor as early as possible regarding a child's behaviour in relation to warranting a suspension or exclusion.

Training Completed by: Primary Sports Giants	<i>Tom Humphreys</i>	Date: 10/11/2021	Role: Founder
PSG Staff 1		Date:	Role:
PSG Staff 2		Date:	Role:
PSG Staff 3		Date:	Role:
PSG Staff 4		Date:	Role:
PSG Staff 5		Date:	Role:
PSG Staff 6		Date:	Role: